Nielsen N.V.
Form 11-K
June 27, 2014
Table of Contents

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the year ended December 31, 2013

OR

¨ **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission file number 001-35042

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

The Nielsen Company 401(k) Savings Plan

Plan Number: 002

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Nielsen N.V.

85 Broad Street

New York, New York 10004

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

TABLE OF CONTENTS

	Page
Report of Independent Registered Public Accounting Firm	1
Financial Statements	
Statements of Net Assets Available for Benefits	2
Statements of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4-17
SUPPLEMENTAL SCHEDULE:	
Schedule H Part IV Line (i) of IRS Form 5500 - Schedule of Assets (Held at End of Year) December 31, 2013	18
SIGNATURES	19
EXHIBITS	
Exhibit 23.1 Consent of Independent Registered Public Accounting Firm	1

Note: All other schedules required by Section 2520.103-10 of the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Table of Contents

Report of Independent Registered Public Accounting Firm

To the Retirement Plan Administrative Committee of

TNC US Holdings, Inc.

We have audited the accompanying statements of net assets available for benefits of The Nielsen Company 401(k) Savings Plan (the Plan) as of December 31, 2013 and 2012 and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2013 and 2012 and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ WeiserMazars LLP

New York, NY
June 27, 2014

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

Statements of Net Assets Available for Benefits

December 31, 2013 and 2012

	2013	2012
Assets		
Investments in master trust at fair value:		
Cash	$ 13,195,329	$ 11,399,887
Nielsen stock fund	3,520,580	1,465,178
Registered investment companies	776,454,278	611,197,882
Common/collective trusts	255,339,139	230,890,386
	1,048,509,326	854,953,333
Receivables:		
Notes receivable from participants	16,115,597	12,936,131
Due from Arbitron 401(k) Plan	117,810,168	
Due from Nielsen Audio, Inc.	764,905	
Employee contributions receivable	363,368	1,668,598
Employer matching contributions receivable	112,975	557,933
	135,167,013	15,162,662
Net assets available for benefits at fair value	1,183,676,339	870,115,995
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(1,499,491)	(3,127,918)
Net assets available for benefits	$ 1,182,176,848	$ 866,988,077

The accompanying notes are an integral part of these financial statements

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

Statements of Changes in Net Assets Available for Benefits

For the Years Ended December 31, 2013 and 2012

	2013	2012
Additions to net assets attributed to		
Contributions:		
Participants compensation reduction	$ 53,777,652	$ 50,700,662
Employer matching and discretionary	16,626,084	16,087,751
Participants rollover accounts	5,720,513	5,502,649
Total contributions	76,124,249	72,291,062
Investment income:		
Net appreciation in fair value of investments	154,238,469	68,056,125
Interest and dividends on investments	35,939,008	28,084,108
Net investment income	190,177,477	96,140,233
Interest income on participant loans	597,175	543,607
Total additions	266,898,901	168,974,902
Deductions from net assets attributed to		
Plan distributions to terminated or retired plan participants and to authorized rollover accounts	79,219,536	87,851,678
Administrative fees and expenses	63,892	55,246
Total deductions	79,283,428	87,906,924
Increase in net assets available for benefits	187,615,473	81,067,978
Transfers of assets into the Plan, net	127,573,298	805,095
Net assets available for benefits		
Beginning of the year	866,988,077	785,115,004

End of the year	$ 1,182,176,848	$ 866,988,077

The accompanying notes are an integral part of these financial statements

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

1. Plan Description

The following description of The Nielsen Company 401(k) Savings Plan (the Plan) provides only general information. A more complete description of the Plan, including eligibility requirements and vesting provisions, is contained in the Plan document.

General

The Plan is a retirement savings plan which covers all eligible salaried employees of TNC US Holdings, Inc. and its subsidiaries and affiliates that have been designated to participate in the Plan (collectively, the Company or Nielsen). The Plan provides deferred compensation benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was originally established on January 1, 1988 and has been amended and restated to conform the Plan s provisions to those required by subsequent revisions to ERISA statutes and to the provisions of the plans for other Nielsen subsidiaries, which were merged into the Plan.

The Company is also the sponsor of The Nielsen Company Savings Plan (the Savings Plan), a defined contribution plan established for hourly employees. Except for employees of joint ventures, when a participant s employment status changes from salaried to hourly, such participant will remain in the Plan for the balance of the Plan year. If the participant s status does not change again before the end of the Plan year, the participant s participation in the Plan will end and will begin in the Savings Plan on the first of January immediately following the change in status (see Note 9). Employees of joint ventures remain in the Plan even when such participant s employment status changes from salaried to hourly.

Effective May 1, 2012, employees of NeuroFocus, Inc. (NeuroFocus) which was acquired by the Company were eligible to participate in the Plan. The assets of participants who were employees of NeuroFocus were transferred in to the Plan (see Note 9) effective May 2012, when the NeuroFocus defined contribution plan was merged with the Plan. The NeuroFocus employees were credited with their prior service in the Plan for vesting and eligibility purposes.

Effective July 1, 2012 employees of Perishables (Perishables) which was acquired by the Company were eligible to participate in the Plan. The assets of participants who were employees of Perishables were transferred in to the Plan (see Note 9) effective March 2013 when the Perishables defined contribution plan was merged with the Plan. The Perishables employees were credited with their prior service in the Plan for vesting and eligibility purposes.

Effective January 1, 2013 employees of Vizu, Inc. (Vizu) which was acquired by the Company were eligible to participate in the Plan. The assets of participants who were employees of Vizu were transferred in to the Plan (see Note 9) effective May 2013, when the Vizu defined contribution plan was merged with the Plan. The Vizu employees were credited with their prior service in the Plan for vesting and eligibility purposes.

Effective December 31, 2013 the salaried employees of Arbitron, Inc. (Arbitron) which was acquired by the Company were eligible to participate in the Plan while the hourly employees of Arbitron were eligible to participate in the Savings Plan. Subsequent to the completion of the acquisition by the Company, Arbitron s name was changed to Nielsen Audio, Inc. The investment assets of salaried participants who were employees of Arbitron were transferred in to the Plan (see Note 9) on December 31, 2013 and have been reflected as a receivable since the assets were not invested by the Plan Trustee until January 2, 2014. The Arbitron salaried employees were credited with their prior service in the Plan for vesting and eligibility purposes.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

Fidelity Management Trust Company (the Trustee) manages several separate investment funds (the Trust) on behalf of the Plan. The Trustee has been granted custodial authority over the Trust, and serves as an independent investment advisor and has been appointed to work with the Retirement Plan Administrative Committee (the Committee) to determine which mutual funds are offered to participants. The Committee is responsible for the administration of the Plan. Each participant s account is invested in the investment funds in the proportion directed by the participant for both employer and employee contributions.

Eligibility

As described in the Plan document, full-time salaried employees can participate in the Plan on the date of their employment. Part-time employees are eligible to participate upon completion of one year of service in which the employee earns at least 1,000 hours. A part-time employee who fails to earn 1,000 hours during the first 12 months of employment will become eligible to participate on January 1 following the first calendar year in which an employee works 1,000 hours.

Contributions

The Plan provides for contributions made by eligible employees and by the Company. The Plan allows for the following types of contributions:

Compensation reduction (before tax and after tax)

Catch-up contributions

Rollover contributions

Roth contributions (after tax)

Employer matching contributions

Employer discretionary contributions

Employer profit sharing contributions

Qualified employer profit sharing contributions

The compensation reduction contribution is a contribution of 1% to 50% of an employee s eligible compensation, subject to certain IRS limitations made to a participant s account through payroll withholdings as elected by the employee. Employee contributions may be further limited as a result of various tests, required under ERISA, including those related to highly compensated employees. The maximum dollar limit for the compensation reduction contribution was $17,500 and $17,000 for the years ended December 31, 2013 and 2012, respectively.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

Participants who are at least 50 years of age are eligible to make a catch-up contribution if the participant contributes at least 6% of eligible compensation and the statutory maximum before tax compensation reduction contribution. Catch-up contributions are limited by statute to $5,500 for both 2013 and 2012. Employees may also make rollover contributions of vested benefits from other defined contribution plans.

The employer matching contributions are equal to 50% of a participant s before tax compensation reduction contribution, up to a maximum of 6% of the participant s eligible compensation.

The employer profit sharing contribution is a discretionary contribution made by the Company and allocated to all employees regardless of whether the employee elected to make voluntary compensation reduction contributions to the Plan. These contributions are allocated to each employee s account in the same proportion that each employee s eligible compensation, as limited by the Internal Revenue Code ($255,000 and $250,000 for 2013 and 2012, respectively) bears to the total compensation of all employees who qualify. The Trustee opened eligible accounts for those qualifying employees who have elected not to make voluntary compensation reduction contributions to the Plan. An employee who is not a participant becomes partially or fully vested in his account in the same manner as in the vesting requirements described in Note 1. The Company did not make any employer profit sharing contribution in 2013 or 2012.

The qualified employer profit sharing contribution is a discretionary contribution made by the Company and allocated to all non-highly compensated employees regardless of whether or not the non-highly compensated employee elected to make voluntary compensation reduction contributions to the Plan. These contributions are allocated to each non-highly compensated employee s account in the same proportion that each non-highly compensated employee s eligible compensation bears to the total eligible compensation of all non-highly compensated employees who qualify. The Trustee opened accounts for those non-highly compensated employees who have elected not to make voluntary compensation reduction contributions to the Plan. A non-highly compensated employee who is not a participant becomes fully vested in his account in the same manner as in the vesting requirements documented in Note 1. No qualified employer profit sharing contribution was made in 2013 or 2012.

Participant Accounts

Each participant s account is credited with the participant s compensation reduction contribution, catch-up contribution, Roth contribution, rollover contribution, employer matching contribution, employer discretionary contribution, an allocation of both employer profit sharing contribution and qualified employer profit sharing contribution, and Plan earnings, as defined in the Plan. The benefit to which a participant is entitled is that attributable to his or her vested balance.

6

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

Vesting

A participant is entitled to a 100% non-forfeitable interest in the value of his account attributable to compensation reduction contributions, catch-up contributions, rollovers, and qualified employer profit sharing contributions at all times, along with Plan earnings thereon.

A participant becomes fully vested in his account attributable to employer matching contributions, employer discretionary contributions, and employer profit sharing contributions, as follows:

Years of Service	Vesting Percentages
1	0%
2	0%
3	100%

Retirement

The normal retirement date is defined as the anniversary date nearest to the date the participant attains age 65. Early retirement is available at age 55. If a participant retires prior to the normal retirement date and has a vested account balance of greater than $5,000, the participant must submit a request in writing in order to receive a distribution prior to the normal retirement age.

Distribution of Benefits

Upon separation from service, a participant can request a withdrawal of the vested portion of the amount credited to his or her account. In the case of death or disability while employed, the participant is deemed to be 100% vested. If the participant is married, his or her spouse will automatically become the beneficiary, unless otherwise indicated by the participant. If the participant is single, his or her estate will automatically become the beneficiary, unless otherwise indicated by the participant. A lump sum distribution is the sole distribution option available under the Plan, except for certain grandfathered plan provisions from former plans related to Company acquisitions.

A participant who terminates employment with a vested balance greater than $5,000 may elect to receive a deferred lump sum distribution. As required by statute, no election may be made by a participant to postpone distribution beyond April 1st of the year following the year a participant reaches age 70- ½.

If a participant terminates employment with a vested balance greater than $1,000 but less than $5,000, the participant may elect to receive a lump sum distribution or roll the distribution to a qualifying retirement account. However, if the participant fails to make an affirmative election, the participant s vested balance will automatically roll over to an individual retirement account.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

If a participant terminates employment with a vested balance of $1,000 or less, an automatic lump sum distribution will be made without the participant s consent. However, the participant may elect to roll over the distribution to another qualifying retirement account.

Withdrawals

A withdrawal cannot be made from the pre-tax compensation reduction contribution account, the catch-up contribution account, the employer matching contribution account, the employer discretionary contribution account, the employer profit sharing contribution account, or the qualified employer profit sharing contribution account by a participant or beneficiary prior to separation from service, death, disability, attainment of age 59- ½, termination of the plan without establishment of a successor plan or due to financial hardship. No withdrawal can be in excess of the vested employee and employer contributions in these accounts. Hardship withdrawals are subject to the approval of the Company. Partial or total withdrawals from employee rollover and after tax contribution accounts can be made at any time.

Forfeitures

Forfeitures apply to employer matching contribution accounts, employer discretionary contribution accounts, employer profit sharing contribution accounts and qualified employer profit sharing contributions accounts. All forfeitures can be utilized to reduce the employer matching, discretionary and profit sharing contribution or to defray the expenses of the Plan. Total forfeitures of $1,142,481 and $746,178 were used to reduce employer matching contributions for 2013 and 2012, respectively. At December 31, 2013 and 2012, the Plan s forfeiture account balance was $201,433 and $550,281, respectively, which amounts were included in the statement of net assets available for benefits.

Rollovers

A participant may rollover all or part of his or her interest in another qualified 401(k) subject to the approval of the Trustee as the Plan s representative. The participant will be 100% vested in this account and the rollover account will not be subject to forfeiture for any reason.

Notes Receivable from Participants

A participant may request a loan of up to 50% of his or her vested account balance, not to exceed $50,000. The note receivable shall bear interest at one percent (1%) over the prime rate as calculated by Reuters on the last business day of the month immediately preceding the date the loan is granted. The interest rate at the inception of the loan shall

remain in effect for the duration of the loan. Interest on participant loans ranged from 3.25% to 9.5% at December 31, 2013 and 2012.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

Loans are repayable over a period not to exceed 60 months, except for mortgage loans for a primary residence, which may be for a period not to exceed the lesser of the remaining years to retirement or 30 years. Loans are collateralized by the participant s vested account balance. Repayments of principal and interest are made through equal monthly payroll deductions. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements were prepared using the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires the Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investments

The Plan s investment assets consist of an interest in a master trust, which is stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Purchases and sale of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the plan s gains and losses on investments bought and sold as well as held during the year.

Investment contracts held by the Plan through a common collective trust fund are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully-benefit responsive investment contracts from fair value to contract value. The Statements of

Changes in Net Assets Available for Benefits are prepared on a contract value basis.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

Risks and Uncertainties

The Plan s investments are concentrated in funds that invest in marketable securities. Such securities are subject to various risks that determine the value of the fund. Due to the level of risk associated with certain equity securities and the level of uncertainty related to changes in the value of these securities, it is at least reasonably possible that changes in market conditions in the near term could materially affect participants account balances and the value of investments reported in the financial statements.

Payment of Benefits

Benefits are recorded when paid.

Administrative Fees and Expenses

Expenses of administering the Plan may be paid from either Plan forfeitures or by the Company. All expenses for the plan years ended December 31, 2013 and 2012 were paid by the Company except for loan administrative expenses and short-term trading fees which were paid from the individual s Plan participant account.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

3. Investments

The following is a summary of the investment information regarding the Plan as of December 31, 2013 and 2012, and for the years then ended, included in the Plan s financial statements and supplemental schedule.

The investments and the investment results as of December 31, 2013 and 2012 and for the years then ended were:

	2013	2012
The Nielsen Company Master Trust	$ 1,047,009,835(*)	$ 851,825,415(*)

	2013	2012
Net appreciation in fair value of investments		
Nielsen stock fund	$ 1,027,046	$ 94,740
Registered investment companies	116,252,579	59,562,145
Common / collective trusts	36,958,844	8,399,240
Total net appreciation in fair value of investments	$ 154,238,469	$ 68,056,125
Interest and dividend income	$ 35,939,008	$ 28,084,108

(*) Represents 5% or more of total Plan assets.

4. Fully Benefit-Responsive Investment Contracts

Common/collective trusts include Fidelity s Managed Income Portfolio II Fund, one of the Plan s investment options, that invests in fixed-income securities or bond funds and enters into wrap contracts issued by third parties, and invests in cash equivalents represented by shares in money market funds. These investment contracts are fully benefit-responsive and are measured at contract value as described in Note 2. Contract value, as reported in the Plan, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative

expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of the investments at contract value. The fair value amounted to approximately $106.5 million and $115.3 million as of December 31, 2013 and 2012, respectively. The contract value amounted to approximately $105.0 million and $112.2 million as of December 31, 2013 and 2012, respectively.

Certain events may limit the ability of the Plan to transact at contract value with the issuer. These events include premature termination of the contracts by the plan, layoffs, plan termination, bankruptcy, mergers and early retirement incentives. The Plan administrator does not believe that the occurrence of any of these events, which would also limit the Plan s ability to transact at contract value with participants, is probable.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The average yield earned by the Plan was approximately 1.28% for 2013 and 1.45% for 2012. The average yield earned by the Plan based on the actual interest rates credited to participants was approximately 1.24% and 1.43% for the years ended December 31, 2013 and 2012, respectively.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

5. The Nielsen Company Master Trust

On January 1, 2006, the Company established The Nielsen Company Master Trust (Master Trust) in order to hold and invest the assets of the Plan and the Savings Plan. The undivided interest of the Plan is adjusted (i) for the entire amount of every contribution received on behalf of the Plan, every benefit payment or other expense attributable solely to the Plan, and every other transaction relating only to the Plan; and (ii) for every item of collected or accrued income, gain or loss, and general expense attributable to the Plan only.

Net assets of the Master Trust were as follows as of the years ended December 31, 2013 and 2012:

	2013	2012
Assets		
Cash, interest-bearing	$ 13,203,985	$ 11,461,124
Nielsen stock fund	3,562,148	1,493,746
Registered investment companies	790,835,904	623,946,563
Common/collective trusts	261,661,647	235,726,730
Total assets	$ 1,069,263,684	$ 872,628,163

Investment results of the Master Trust were as follows for the years ended December 31, 2013 and 2012:

Net appreciation in fair value of investments		
Nielsen stock fund	$ 1,040,764	$ 96,115
Registered investment companies	118,492,617	60,873,025
Common/collective trusts	37,761,185	8,612,498
Total net appreciation in fair value of investments	157,294,566	69,581,638
Interest and dividends	36,585,739	28,706,017
Administrative expenses	(82,114)	(63,559)
Net transfers in (out) of the Master Trust	2,837,330	(16,644,599)

Increase in net assets of the Master Trust	$ 196,635,521	$ 81,579,497

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

The participating plans percentage interests in the Master Trust as of December 31, 2013 and 2012 are as follows:

	2013	
	Amount	Percent
The Nielsen Company 401(k) Savings Plan	$ 1,047,009,835(*)	97.9%
The Nielsen Company Savings Plan	22,253,849(*)	2.1
	$ 1,069,263,684	100.0%

	2012	
	Amount	Percent
The Nielsen Company 401(k) Savings Plan	$ 851,825,415(*)	97.6%
The Nielsen Company Savings Plan	20,802,748(*)	2.4
	$ 872,628,163	100.0%

(*) at fair value with the exception of fully benefit-responsive investment contracts that were reported at contract value

6. Fair Value Measurements

The Master Trust complies with the accounting standard which defines fair value, prescribes methods for measuring fair value, establishes a fair value hierarchy based on the input levels to measure fair value and expands financial statement disclosures. The three input levels of the fair value hierarchy are described as follows:

Level 1 Quoted prices for identical assets or liabilities in active markets

Level 2 Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; model derived valuations whose inputs are observable.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value:

Cash, interest-bearing: Valued at cost plus accrued interest which approximates fair value.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

Nielsen stock fund: Valued at the quoted market price of Nielsen N.V. at the daily close of the New York Stock Exchange.

Registered investment companies: Valued at quoted prices in active markets based on net asset value of shares determined by the underlying securities held by the Master Trust at year-end.

Common/collective trusts: Valued at net asset value of the shares determined by the underlying securities held by the Master Trust at year-end.

Assets of the Master Trust at fair value measured on a recurring basis as of December 31, 2013 are as follows:

	Level 1	Level 2	Total
Cash, interest bearing	$ 13,203,985	$	$ 13,203,985
Nielsen stock fund	3,562,148		3,562,148
Registered investment companies			
Fixed income	84,451,957		84,451,957
Balanced funds	66,876,968		66,876,968
U.S. large cap equity funds	212,143,483		212,143,483
U.S. mid cap equity funds	82,378,012		82,378,012
U.S. small cap equity funds	94,813,556		94,813,556
International equity funds	91,049,523		91,049,523
Specialty funds	159,122,405		159,122,405
Common/collective trusts			
Fixed income		111,245,169	111,245,169
U.S. large cap equity funds		151,982,429	151,982,429
Total assets measured at fair value	$ 807,602,037	$ 263,227,598	$ 1,070,829,635

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

Assets of the Master Trust at fair value measured on a recurring basis as of December 31, 2012 are as follows:

	Level 1	Level 2	Total
Cash, interest-bearing	$ 11,461,124	$	$ 11,461,124
Nielsen stock fund	1,493,746		1,493,746
Registered investment companies			
Fixed income	103,169,193		103,169,193
Balanced funds	57,008,986		57,008,986
U.S. large cap equity funds	153,244,844		153,244,844
U.S. mid cap equity funds	56,276,354		56,276,354
U.S. small cap equity funds	65,833,914		65,833,914
International equity funds	73,932,250		73,932,250
Specialty Funds	114,481,022		114,481,022
Common/collective trusts			
Fixed income		120,734,437	120,734,437
U.S. large cap equity funds		118,266,575	118,266,575
Total assets measured at fair value	$ 636,901,433	$ 239,001,012	$ 875,902,445

The following summarizes the Master Trust s Level 2 investments measured at fair value based on net asset value per share as of December 31, 2013 and 2012, respectively.

December 31, 2013	Fair Value	Unfunded commitment	Redemption Frequency	Redemption Notice Period
Fidelity Managed Income Portfolio II	$ 111,245,169	n/a	Daily	None for participants; 12 months for plan sponsor
Fidelity US Equity Index Commingled Pool	$ 151,982,429	n/a	Daily	None

15

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

December 31, 2012	Fair Value	Unfunded commitment	Redemption Frequency	Redemption Notice Period
Fidelity Managed Income Portfolio II	$ 120,734,437	n/a	Daily	None for participants; 12 months for plan sponsor
Fidelity US Equity Index Commingled Pool	$ 118,266,575	n/a	Daily	None

7. Tax Status

The Plan obtained its latest determination letter dated April 15, 2009, in which the Internal Revenue Service (the IRS) stated that the Plan, as then designed through December 24, 2007, was in compliance with the applicable requirements of the Internal Revenue Code. Certain amendments were made from 2008 through 2013; however, the plan administrator believes that the plan sponsor has operated the Plan in a manner that does not jeopardize its tax status. Therefore, no provision for income taxes has been included in the Plan s financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan s management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013, there are no uncertain position taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan s management believes they are no longer subject to income tax examinations for years prior to 2010.

8. Related Party Transactions

Participants are allowed to invest up to a maximum of 25% of their Plan contributions in the Nielsen Stock Fund, an investment fund that exclusively invests in the common stock of Nielsen N.V., the ultimate parent of the Company. As of December 31, 2013 and 2012, the Plan held 76,718 and 47,897 shares of the Nielsen Stock Fund, respectively. The Plan recorded a realized gain of $67,102 and an unrealized appreciation in fair value of $958,765; and a realized gain of $24,210 and an unrealized appreciation in fair value of $70,504 for the years ended December 31, 2013 and 2012, respectively, in connection with the investments in the Nielsen Stock Fund. These transactions qualify as party-in-interest transactions.

Certain Plan investments are shares of registered investment companies managed by the Plan Trustee and, therefore, these transactions qualify as party-in-interest transactions. Fees paid to the Trustee for the plan years ended December 31, 2013 and 2012 were $43,076 and $21,156, respectively.

Table of Contents

THE NIELSEN COMPANY 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

9. Transfer of Assets

Transfers of net assets to (from) the Plan during the years ended December 31, 2013 and 2012 were as follows:

	2013	2012
Transferred to/(from) the Plan from/to the Savings Plan	$ 1,508,997	$ (457,799)
Transfers from plans merged into during the year:		
Vizu	944,637	
Perishables	4,635,396	
Arbitron:		
Notes receivable from participants transferred	1,909,195	
Investments transferred and receivable, net of excess contributions of $360,600	117,810,168	
Employer performance based matching contribution and receivable	764,905	
Total Arbitron	120,484,268	
NeuroFocus		1,262,894
	$ 127,573,298	$ 805,095

The Arbitron salaried notes receivable from participants balances were transferred into and received by the Plan during the fourth quarter of 2013, while the investment balances were transferred on December 31, 2013, but were received by the Plan and posted to participant accounts on January 2, 2014. Excess salaried Arbitron participant contributions were refunded on February 24, 2014. In addition, Arbitron s performance based matching contribution for eligible salaried participants of $764,905 for the 2013 plan year, was approved on January 30, 2014, and was received by the Plan on February 12, 2014.

10. Plan Termination

The Company reserves the right to alter, amend or terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts. Presently, there is no intention on the part

of the Company to terminate the Plan.

11. Reconciliation Between Financial Statements and Form 5500

The following is a reconciliation of additions to net assets per the financial statements for the years ended December 31, 2013 and 2012 to Form 5500:

	2013	2012
Total additions to net assets per the financial statements:	$ 266,898,901	$ 168,974,902
Changes in adjustment from contract value to fair value for fully benefit-responsive investment contracts:	(1,628,427)	213,709
Total income per Form 5500	$ 265,270,474	$ 169,188,611

12. Subsequent Events

The Company has evaluated subsequent events through June 27, 2014, the date the financial statements were available for issuance.

Table of Contents

SUPPLEMENTAL SCHEDULE

The Nielsen Company 401(k) Savings Plan

Schedule H Part IV Line (i) of IRS Form 5500

Schedule of Assets (Held at End of Year)

December 31, 2013

EIN: 22-2145575

Plan #: 002

(a) Person Known to be a Party in Interest to the Plan (*)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment (Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value)	(e) Current Value
*	The Nielsen Company Master Trust	Investment interest in the Master Trust	$ 1,044,988,746
**	Nielsen Stock Fund	Investment in Nielsen N.V.	3,520,580
	Participant loans	Interest rates at prime plus 1% (rates vary from 3.25%-9.5%) and loan duration varies from 12-60 months, except for mortgage loans which can have a maturity of up to 30 years	16,115,597
			$ 1,064,624,923

* Certain investments are managed by Fidelity Management Trust Company, which is considered a party-in-interest to the Plan. The $1,044,988,746 includes fully benefit-responsive investment contracts reported at fair value.

** Investment in Nielsen N.V., the ultimate parent of TNC US Holdings, Inc., the sponsor of the Plan, which is included in the Master Trust.

Column (d) (cost) is not required for participant-directed accounts.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed by the undersigned, hereunto duly authorized.

The Nielsen Company 401(k) Savings Plan

Date: June 27, 2014

By: /s/ Brendon Perkins
Brendon Perkins
Vice President, Global Benefits and Mobility