Edgar Filing: EBEL GREGORY L - Form 4

Form 4									
October 02,	ЛЛ					COMUSSION	т	PPROVAL	
	UNITED	STATES SE	ECURITIES A Washington	OMB Number:	3235-0287 January 31,				
Check t if no lor subject Section Form 4	nger STATEN 16.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							
Form 5 obligati may con <i>See</i> Inst 1(b).	ons Section 17(rsuant to Sect (a) of the Pub 30(h) of	on						
(Print or Type	Responses)								
1. Name and EBEL GRI	Address of Reporting EGORY L	Sy	. Issuer Name an mbol		-	5. Relationship of Reporting Person(s) to Issuer			
(Least)	(First)						Check all applicable)		
(Last) (First) (Middle) 5400 WESTHEIMER COURT			3. Date of Earliest Transaction(Month/Day/Year)10/01/2008			Director 10% Owner X_ Officer (give title Other (specify below) below) Group VP & CFO			
			If Amendment, Date Original iled(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
HOUSTON	N, TX 77056-5310)				Form filed by M Person	More than One R	eporting	
(City)	(State)	(Zip)	Table I - Non-	Derivative	Securities A	cquired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Dat any (Month/Day/Y	Code	4. Securities nAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Securities I Beneficially (Owned (6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(A)or(D) Price	Transaction(s) (Instr. 3 and 4)			
Reminder: Re	port on a separate line	e for each class	of securities bene	-	-	-			
						pond to the collect		SEC 1474	

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock Grant Oct 2008	<u>(1)</u>	10/01/2008		А		43,000		10/01/2011 <u>(2)</u>	(3)	Common Stock	43,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
EBEL GREGORY L			Group				
5400 WESTHEIMER COURT			VP &				
HOUSTON, TX 77056-5310			CFO				
Signatures							

By Beverly J. Fite as Attorney-in-Fact for Gregory L. 10/02/2008 Ebel. **Signature of Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v). *
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Converts to Common Stock on a 1-for-1 basis.
- (2) Grant cliff vests 3 years from date of Grant.
- (3) Expiration date not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.