

Isaacson Mark J.  
Form 4  
March 07, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Isaacson Mark J.

(Last) (First) (Middle)

C/O THE MOSAIC  
COMPANY, 3033 CAMPUS  
DRIVE, SUITE E490

(Street)

PLYMOUTH, MN 55441

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
MOSAIC CO [MOS]

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/05/2018

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
SVP, Gen. Counsel & Corp. Sec.

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)	
				(A) or (D)	Price			
				Code V	Amount			
Common Stock	03/05/2018		A <sup>(1)</sup>	660	A	\$ 0	14,726	D
Common Stock	03/05/2018		F <sup>(2)</sup>	202	D	\$ 27.98	14,524	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Option (Right to Buy)	\$ 127.21					<u>(3)</u> 07/31/2018	Common Stock	1,152
Stock Option (Right to Buy)	\$ 52.72					<u>(3)</u> 07/27/2019	Common Stock	2,246
Stock Option (Right to Buy)	\$ 44.93					<u>(3)</u> 07/27/2020	Common Stock	2,598
Stock Option (Right to Buy)	\$ 70.62					<u>(3)</u> 07/21/2021	Common Stock	1,480
Stock Option (Right to Buy)	\$ 50.43					<u>(3)</u> 03/05/2025	Common Stock	7,461
Stock Option (Right to Buy)	\$ 28.49					<u>(4)</u> 03/03/2026	Common Stock	19,912
Stock Option (Right to Buy)	\$ 30.42					<u>(5)</u> 03/02/2027 <sup>(5)</sup>	Common Stock	20,182
Phantom Stock	<u>(6)</u>	03/05/2018		A	660	<u>(7)</u> <u>(7)</u>	Common Stock	660

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Isaacson Mark J. C/O THE MOSAIC COMPANY 3033 CAMPUS DRIVE, SUITE E490 PLYMOUTH, MN 55441			SVP, Gen. Counsel & Corp. Sec.	

## Signatures

/s/ Mark J.                                  03/07/2018  
Isaacson

\*\*Signature of                                  Date  
Reporting Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares issued to reporting person upon the vesting of a performance unit award granted to reporting person on March 5, 2015. The performance unit award was not a derivative security.
  - (2) Shares sold to cover tax liability incurred as a result of most recent vesting of performance units.
  - (3) This Stock Option is 100% exercisable.
  - (4) Grant Date 03/03/2016; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
  - (5) Grant Date 03/02/2017; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
  - (6) Each share of phantom stock represents a right to receive one share of common stock.
- The phantom stock was deferred by the reporting person pursuant to the issuer's LTI Deferral Plan upon the vesting of a performance unit
- (7) award granted to reporting person on March 5, 2015 and becomes payable in five equal installments commencing on January 30, 2023, and continuing on each anniversary thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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