#### ALASKA AIR GROUP, INC.

Form 4

February 26, 2016

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

5 Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average

**OMB APPROVAL** 

burden hours per

response...

if no longer subject to Section 16. Form 4 or Form 5

Check this box

obligations may continue. See Instruction

1. Name and Address of Reporting Person \*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2 Jaguar Nama and Tiakar or Trading

1(b).

(1)

**COMMON** 

**COMMON** 

**STOCK** 

**STOCK** 

02/24/2016

02/24/2016

(Print or Type Responses)

YOUNG TAMARA S				2. Issuer Name and Ticker or Trading Symbol ALASKA AIR GROUP, INC. [ALK]					Issuer  (Check all applicable)			
(Last) (First) (Middle) 19300 INTERNATIONAL BLVD				3. Date of Earliest Transaction (Month/Day/Year)  02/24/2016				belo	Director 10% Owner Officer (give title Other (specify below)  VP/HUMAN RESOURCES			
(Street) SEATTLE, WA 98188				Filed(Month/Day/Year)  Ap _X				Ap <sub>1</sub> _X_	Individual or Joint/Group Filing(Check pplicable Line)  K_ Form filed by One Reporting Person  Form filed by More than One Reporting erson			
	(City)	(State)	(Zip)	Table I - N	on-Deriva	tive Secur	ities A	cquire	d, Disposed of, o	r Beneficially	y Owned	
	1.Title of Security (Instr. 3)  RESTRICTED	2. Transactio (Month/Day/	Year) Exe	ecution Date, if	3. Transactio Code (Instr. 8)	4. Securitin(A) or Dis (D) (Instr. 3, 4)	sposed and 5  (A) or	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
	STOCK UNIT								3,490	D		

 $J^{(2)}$ 

 $F^{(3)}$ 

2,026

850

\$0

A

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form

29,545

28,695

D

D

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displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Tit.	le and	8. Price of	9
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transac	ctionNumber	Expiration D	ate	Amou	ınt of	Derivative	Ι
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	rlying	Security	S
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	3) Derivativ	e		Secur	ities	(Instr. 5)	E
	Derivative				Securities			(Instr.	3 and 4)		(
	Security				Acquired						F
					(A) or						F
					Disposed						7
					of (D)						(
					(Instr. 3,						
					4, and 5)						
									Amount		
						D.	E		or		
						Date	Expiration	Title	Number		
						Exercisable	Date		of		
				Code	V (A) (D)				Shares		

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

YOUNG TAMARA S 19300 INTERNATIONAL BLVD SEATTLE. WA 98188

VP/HUMAN RESOURCES

## **Signatures**

/S/ JEANNE E GAMMON, ATTORNEY IN FACT FOR TAMARA S YOUNG

02/26/2016

9. Nu Deriv Secur Bene Own Follo Repo Trans (Instr

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) STOCK UNITS AWARDED UNDER ALASKA AIR GROUP'S 2008 PERFORMANCE INCENTIVE PLAN; SUBJECT TO FORFEITURE.

12/31/2015, IN ACCORDANCE WITH THE TERMS OF PERFORMANCE STOCK UNITS GRANTED ON 02/11/2013 UNDER THE ISSUER'S 2008 PERFORMANCE INCENTIVE PLAN. UPON SUBSEQUENT REVIEW OF THE PERFORMANCE RESULTS, THE COMPENSATION COMMITTEE DETERMINED THAT A GREATER NUMBER OF UNITS HAD VESTED UNDER THE TERMS OF THE AWARD THAN ORIGINALLY DETERMINED ON 02/20/2016. THIS REPORT REFLECTS THE ADDITIONAL VESTED UNITS AS APPROVED BY THE COMMITTEE ON 02/24/2016.

ALK COMMON SHARES ISSUED UPON ATTAINING PERFORMANCE GOALS SET FOR A THREE-YEAR PERIOD ENDING

(3) COMMON SHARES FORFEITED TO COVER PAYROLL TAXES UPON VESTING OF PERFORMANCE STOCK UNITS ON 02/24/2016. AMOUNT PROVIDED IN COLUMN 4 REPRESENTS THE FMV OF THE SHARES ON THE DATE OF FORFEITURE.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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