Wyatt Erica Form 3 December 13, 2018

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement Intrepid Potash, Inc. [IPI] Wyatt Erica (Month/Day/Year) 12/04/2018 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 1001 17TH STREET, SUITE (Check all applicable) 1050 (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting Chief Human Resources Officer Person DENVER, COÂ 80202 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 4. Nature of Indirect Beneficial Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 5) (Instr. 4) Form: Direct (D) or Indirect (I) (Instr. 5) Â Common Stock 125,039 D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3. Title and Amount of 1. Title of Derivative Security 2. Date Exercisable and 5. 6. Nature of Indirect (Instr. 4) **Expiration Date** Securities Underlying Conversion Ownership Beneficial Ownership (Month/Day/Year) **Derivative Security** or Exercise Form of (Instr. 5) (Instr. 4) Price of Derivative Derivative Security: Title Direct (D) Security

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|  | Date<br>Exercisable | Expiration<br>Date |                 | Amount or<br>Number of<br>Shares |          | or Indirect (I) (Instr. 5) |   |
|--|---------------------|--------------------|-----------------|----------------------------------|----------|----------------------------|---|
| Employee Stock Option (option to purchase) | (1)                 | 02/25/2019         | Common<br>Stock | 962                              | \$ 20.8  | D                          | Â |
| Employee Stock Option (option to purchase) | (1)                 | 02/04/2020         | Common<br>Stock | 582                              | \$ 25.47 | D                          | Â |
| Employee Stock Option (option to purchase) | (1)                 | 02/23/2021         | Common<br>Stock | 473                              | \$ 35.69 | D                          | Â |
| Employee Stock Option (option to purchase) | (2)                 | 11/08/2026         | Common<br>Stock | 31,500                           | \$ 1.03  | D                          | Â |

# **Reporting Owners**

| Reporting Owner Name / Address                                  | Relationships |           |  |       |  |  |
|---|---------------|-----------|--|-------|--|--|
|   | Director      | 10% Owner | Officer                                | Other |  |  |
| Wyatt Erica<br>1001 17TH STREET, SUITE 1050<br>DENVER, CO 80202 | Â             | Â         | Chief<br>Human<br>Resources<br>Officer | Â     |  |  |

## **Signatures**

/s/ Margaret E. McCandless, as attorney-in-fact

12/13/2018

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option is fully vested and exercisable.
- (2) The option is exercisable in four equal annual installments beginning on November 8, 2017, subject to the reporting person's continued employment with the company through the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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