

BAR HARBOR BANKSHARES  
Form 8-K  
July 31, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT**  
**TO SECTION 13 OR 15(D) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported):** July 29, 2013

**BAR HARBOR BANKSHARES**

(Exact name of registrant as specified in its charter)

**Commission File No. 001-13349**

**Maine**

(State or other jurisdiction of

incorporation or organization)

**PO Box 400**

**82 Main Street, Bar Harbor, ME**

(Address of principal executive offices)

**01-0393663**

(I.R.S. Employer

Identification No.)

**04609-0400**

(Zip Code)

**(207) 288-3314**

(Registrant's telephone number, including area code)

**Inapplicable**

(Former name or address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 1.01**

**Entry into a Material Definitive Agreement.**

On July 29, 2013, Bar Harbor Bankshares (the Company ) entered into a Change in Control, Confidentiality and Noncompetition Agreement ( Change in Control Agreement ) with Marcia T. Bender, Senior Vice President of Bar Harbor Bank & Trust (the Bank ). Ms. Bender's Change in Control Agreement generally provides for severance of both salary and benefits for a period of twelve (12) months in the event of both a change of control of the Company and subsequent termination (or constructive termination) within twelve (12) months of a change of control, unless such termination was for cause. A copy of Ms. Bender's Change in Control Agreement is filed herewith as Exhibit 10.1. The description of Ms. Bender's Change in Control Agreement is qualified in its entirety by reference to the full text of the agreement.

**ITEM 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

Exhibit No.

Description

10.1

Change in Control Agreement with Marcia T. Bender dated July 29, 2013

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: July 29, 2013

BAR HARBOR BANKSHARES

/s/ Marsha C. Sawyer

Marsha C. Sawyer

Corporate Clerk

Exhibit Index

Exhibit No.

Description

10.1

Change in Control Agreement with Marcia T. Bender

