EPAM Systems, Inc.
Form 3
November 13, 2013

FORM 3 **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person [*] Â Conte Anthony J (Last) (First) (Middle) C/O EPAM SYSTEMS, INC.,Â 41 UNIVERSITY DRIVE, SUITE 202 (Street) NEWTOWN,Â PAÂ 18940 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 11/08/2013	3. Issuer Name **and** Ticker or Trading Symbol EPAM Systems, Inc. [EPAM]	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) _____ Director _____ 10% Owner __X__ Officer _____ Other (give title below) (specify below) VP, CFO & Treasurer	5. If Amendment, Date Original Filed(Month/Day/Year) 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person ___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1.Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
No securities are beneficially owned	0	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (*e.g.*, puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (1)	12/17/2020	Common Stock	40,000	$ 6.875	D	Â
Employee Stock Option (right to buy)	Â (2)	03/19/2022	Common Stock	65,000	$ 16.8	D	Â
Employee Stock Option (right to buy)	Â (3)	05/24/2023	Common Stock	13,000	$ 23.04	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Conte Anthony J C/O EPAM SYSTEMS, INC. 41 UNIVERSITY DRIVE, SUITE 202 NEWTOWN,Â PAÂ 18940	Â	Â	Â VP, CFO & Treasurer	Â

Signatures

/s/ Ginger Mosier, as Attorney-in-Fact	11/13/2013
**Signature of Reporting Person	Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The option, representing a right to purchase a total of 80,000 shares, became exercisable as to 25% of the shares on each of December 13, 2011 and 2012 and will become exercisable as to 25% of the shares on each of December 13, 2013 and 2014.

(2) The option, representing a right to purchase a total of 80,000 shares, became exercisable as to 25% of the shares on March 19, 2013 and will become exercisable as to 25% of the shares on each of March 19, 2014, 2015 and 2016.

(3) The option will become exercisable as to 25% of the shares on each of March 19, 2014, 2015, 2016 and 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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