

INFORMATICA CORP  
Form 8-K  
February 04, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K  
CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**  
Date of Report (date of earliest event reported)  
**January 30, 2008**

**INFORMATICA CORPORATION**  
(Exact name of Registrant as specified in its charter)

**State of Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**0-25871**  
(Commission File Number)

**77-0333710**  
(I.R.S. Employer  
Identification Number)

**100 Cardinal Way**  
**Redwood City, California 94063**  
(Address of principal executive offices)  
**(650) 385-5000**

(Registrant's telephone number, including area code)  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.**

Effective January 30, 2008, Informatica Corporation (the Company ) entered into amendments to the existing executive severance agreements with Earl E. Fry, Girish Pancha and Paul J. Hoffman. Each such executive severance agreement was amended to include in the lump-sum amount payable to the executive under the severance agreement the executive's annual on-target bonus, commissions or variable earnings, assuming Company performance at 100% of target for bonus and commissions. Except as provided above, all other material terms and provisions of these executive severance agreements remain the same.

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: February 4, 2008

**INFORMATICA CORPORATION**

By: /s/ Earl E. Fry  
Earl E. Fry  
*Chief Financial Officer, Executive Vice  
President  
and Secretary*